

William (Tom) Thomas Fischer, Jr.

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Summary

I am a registered nurse with experience and a working knowledge in the areas of virtual critical care which would include quality assurance, outcomes monitoring and therapeutic staffing ratio evaluation of the critical care units at Borgess Medical Center. I also have experiences in the areas of post-open heart critical care, cardiac care and industrial nursing. My roles have included charge nurse, staff nurse, preceptor/educator, home care and case manager. I have also participated as a researcher, implementer and evaluator of many different projects and initiatives during my holistic patient-centered nursing career.

Education

- 1981 – 1983 **Bronson Hospital School of Nursing, Kalamazoo, Michigan**
Registered Nurse Diploma
- 1978 – 1981 **Galveston College – Nursing, Chemistry and Biology, Galveston, Texas**

Professional Experience

- 2004-6/2008 **Borgess Medical Center – Kalamazoo, Michigan**
RN Virtual Intensive Care Unit
Virtually monitored and statistically evaluated care for the department of critical care which included these activities:
Virtually monitoring and providing backup hemodynamic monitoring and background support for the critical care units.
Providing knowledge and research support for the bedside critical care staff and a secondary preceptor source for a new critical care nursing staff.
Initiating and maintaining along with interpreting Apache III and IV risk, adjusted physiological outcome analysis of progression towards wellness of the critically ill patient.
Provide and interpret data scientifically to support quality and safety initiatives as defined by organizations such as The Leap Frog Group, Association of Critical Care Nurses (ACCN), Society of Critical Care Medicine (SCCM) and Institute of Healthcare Improvement.
- 1998 – 2004 **Borgess Medical Center – Kalamazoo, Michigan**
RN Cardiothoracic Surgery Recovery
Provides treatment and care for patients in a critical care setting.
Proficient in hemodynamic monitoring, all aspects of cardiothoracic patient care.
Proficient in resuscitation and is a member of the Hospital Code Team.
Assumes the Unit Charge position.
Serves on both the Hospital Critical Care Hospital Code Committees, Cerner Critical Care Implementation Team Member and ProTouch Steering Committee Member.
- 1997 – 1998 **Gentiva Health Services – Kalamazoo, Michigan**
RN Home Care Case Manager/Industrial Nurse Specialist
Provided skilled nursing treatments to homebound patients by nursing assessment, intervention and evaluation of patients' conditions and status' assessed.
Taught patients the necessary treatments of their care to maintain a quality standard of living.
Involved family members in patient care which maintained family continuity and established a holistic approach to care giving.
Created an environment which is conducive to learning, was positive and fosters education.
Home health aide supervisor which included planning, evaluating the implementation of the care plan and providing supervisory guidance.
Was a preceptor for nurses in orientation or other health-related fields.

Was proficient in all patient types and specialties, but had and has advanced knowledge of cardiology, cardiovascular and diabetic patients.
Provided nursing care in the industrial care setting.

- 1995 – 1997 **Visiting Nurses Association of Southwestern Michigan-Kalamazoo, Michigan.**
 RN Cardiovascular Specialist
 Initial member of the Cardiovascular Home Care Team. Provided home care for the postoperative open heart patients upon discharge from the hospital. Worked closely with all pre-heart transplant patients.
 Responsibilities same as those listed above.
- 1993 – 1995 **Olsten Health Services – Kalamazoo, Michigan.**
 RN Home Case Manager
 Responsibilities as listed when employed at Gentiva Health Services (1997-1998).
- 1990 – 1993 **Pipp Hospital – Plainwell, Michigan.**
 RN/Charge Nurse Operating Room
 Assessed patient's condition and needs throughout operative procedures.
 Utilized working knowledge of endoscopic and laparoscopic equipment.
 Provided daily working knowledge of inpatient and outpatient surgical procedure; serves as a resource RN as the need arose.
 Provided daily working treatment and patient care for post anesthesia recovery patients.
- 1986 – 1990 **Lakeview Community Hospital – Paw Paw, Michigan.**
 RN Critical Care: ICU, CCU and ER
 Provided care and treatment of patients in critical care setting.
 Proficient in hemodynamic monitoring and cardiac orientation.
 Assumed charge position in ICU/CCU.
- 12/83 – 5/86 **Bronson Methodist Hospital – Kalamazoo, Michigan.**
 RN CCU/Telemetry
 Provided care and treatment of patients in critical care setting.
 Proficient in hemodynamic monitoring and cardiac orientation.
- 8/81 – 12/83 **Bronson Methodist Hospital – Kalamazoo, Michigan.**
 Nurse Extern/Nurse Technician
 Monitored fresh postoperative patients with myocardial infarctions.
- 1976 – 1981 **University of Texas Medical Branch Hospitals – Galveston, Texas**
 Hospital Technical Assistant-Surgical Intensive Care and Sterile Technician.
 Responsible for major dressing changes.
 Lead technician in hemodynamic monitoring.
 Sole technician in Quarantine Intensive Care Unit.
 Sterile technician in charge of all sterile supplies in the intensive care units.
- 1974 – 1976 **Sitzmark Corporation – Indianapolis, Indiana.**
 Manager/Co-Owner

Certifications

Basic Cardiac Life Support

Advanced Cardiac Life Support

Research Ethics certification

Senior Alpine Member – National Ski Patrol

Professional Organizations

American Association of Critical Care Nurses – member

Society of Critical Care Medicine - member